

IFSM Approved Training Centre | IFSM & IFE CPD Certified

Demonstrate competence. Evidence compliance. Assure delivery.

Structured, role-based training designed to produce audit-ready evidence of competence across safety-critical roles.

This framework enables organisations to move beyond attendance-based training towards demonstrable, auditable competence aligned to the Fire Safety Order, Building Safety Act, and emerging regulatory requirements.

All courses are developed and delivered by an IFSM Approved Training Centre and provide recognised CPD hours through the Institution of Fire Safety Managers (IFSM) and Institution of Fire Engineers (IFE), supporting both organisational assurance and individual professional development.

The Pathways

Our framework is delivered through two integrated pathways, one for leadership, the second for operational delivery.

Organisations can evidence competence in strategic accountability and operational delivery.



Pathway 1: Strategic & Compliance Leadership

For senior leaders, accountable persons, and governance roles. The pathway includes 10 hours of core learning and 6.5 hours of additional courses where individuals have specific interest. All material is included for core and additional learning with the annual pass.

Foundation, Strategy and Governance

- **PEEPs for Professionals (Foundation) – 7 hours**
Legal duties, regulatory landscape, and compliant PEEPs/PcFRAs
- **Strategic Planning – 2 hours**
Setting organisational strategy, assurance, and governance

Additional Learning (optional but included)

- **Building Safety: The New Era – 2 hours**
Application of Building Safety Act and Safety Case frameworks
- **Awaab's Law & PcFRAs – 1.5 hours**
Introduces enforceable timeframes for social landlords to investigate and remediate serious fire and electrical risks

Outcomes

- Clear interpretation of legal duties and regulatory expectations
- Ability to set and evidence compliant organisational strategy
- Governance-level assurance aligned to Building Safety and Awaab's Law
- Audit-ready evidence for regulator and board scrutiny

Compliance Benefits

- Strengthens defensible decision-making
- Embeds consistent, organisation-wide compliance
- Provides structured evidence of governance and oversight

Pathway 2: Operational & Practical Delivery

For frontline staff delivering emergency planning and risk assessment. The pathway includes all courses required by those involved in operational delivery and 1.5 hours of additional courses where individuals have specific interest.

Operational and Specialist Delivery

- **Practical PEEPs- 4 hours**
Development and implementation of risk-based evacuation plans
- **PEEPs & Neurodiversity – 2 hours**
Inclusive planning for neurodivergent individuals
- **PEEPs & Specialised Housing - 2 hours**
Evacuation strategies within supported and complex housing
- **Person-Centred Fire Risk Assessments (PcFRAs) – 3 hours**
Identification, mitigation, and evidence of resident-specific risk

Additional Learning (optional but included)

- **Awaab's Law & PcFRAs – 1.5 hours**
Introduces enforceable timeframes for social landlords to investigate and remediate serious fire and electrical risks.

Outcomes

- Ability to develop, implement, and evidence compliant PEEPs
- Competence in person-centred fire risk assessment
- Inclusive evacuation planning across diverse needs
- Practical application in complex housing environments

Compliance Benefits

- Ensures lawful, consistent implementation in practice
- Creates auditable records of frontline competence
- Reduces operational compliance risk
- Strengthens duties towards vulnerable residents

Built for Audit-Ready Evidence

All courses include:

- Fillable compliance templates to support evidence records
 - Resource library (legislation, British Standards, guidance)
 - CPD-certified learning aligned to industry expectations
 - Structured learning with measurable outcomes
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Why Organisations Choose This Framework

- Moves from training attendance → evidence of competence
 - Aligns strategy, governance, and delivery into one model
 - Supports regulator scrutiny and assurance requirements
 - Builds defensible compliance across safety-critical roles
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Start Building Evidence of Competence

Details of all course content is available online at: www.3asolutions.tech/training

Email: team@3asolutions.tech
